

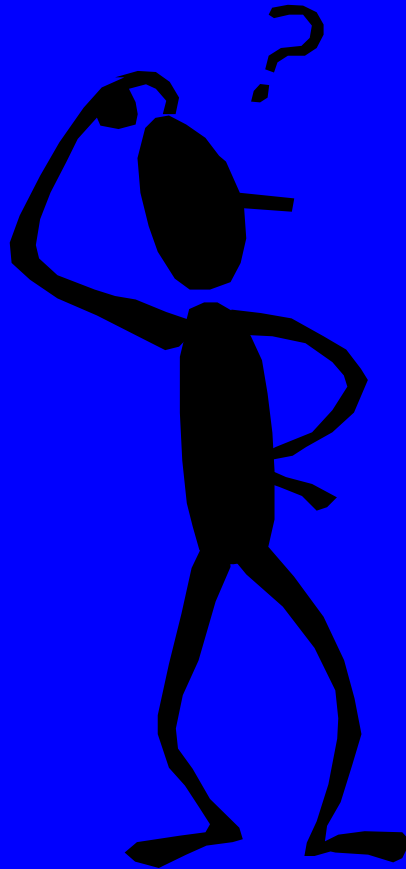
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Getting started with Process Mapping, Patient Tracking and Flow Analysis

Teresa Fenech



Why do Process Mapping?



Process mapping...

- Views the system from the patient perspective following their journey across organisational boundaries
- Helps staff understand how complex and confusing processes appear to the patient
- Organisation specific
- Diagnostic and used as a basis for redesign, actively involving frontline staff in the process

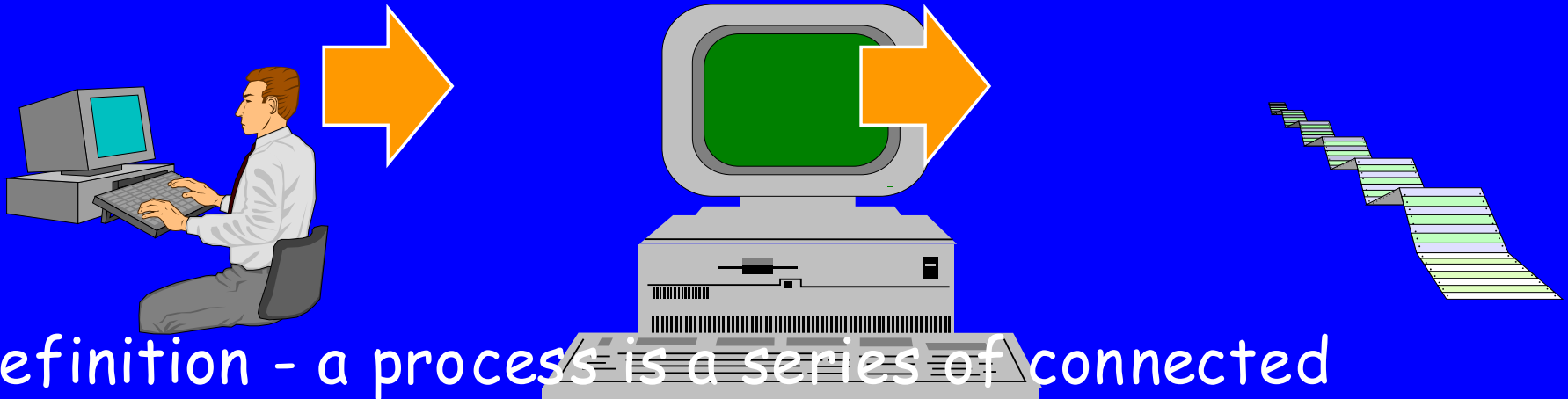
• 30 = 70%

Process has inputs and outputs

Input

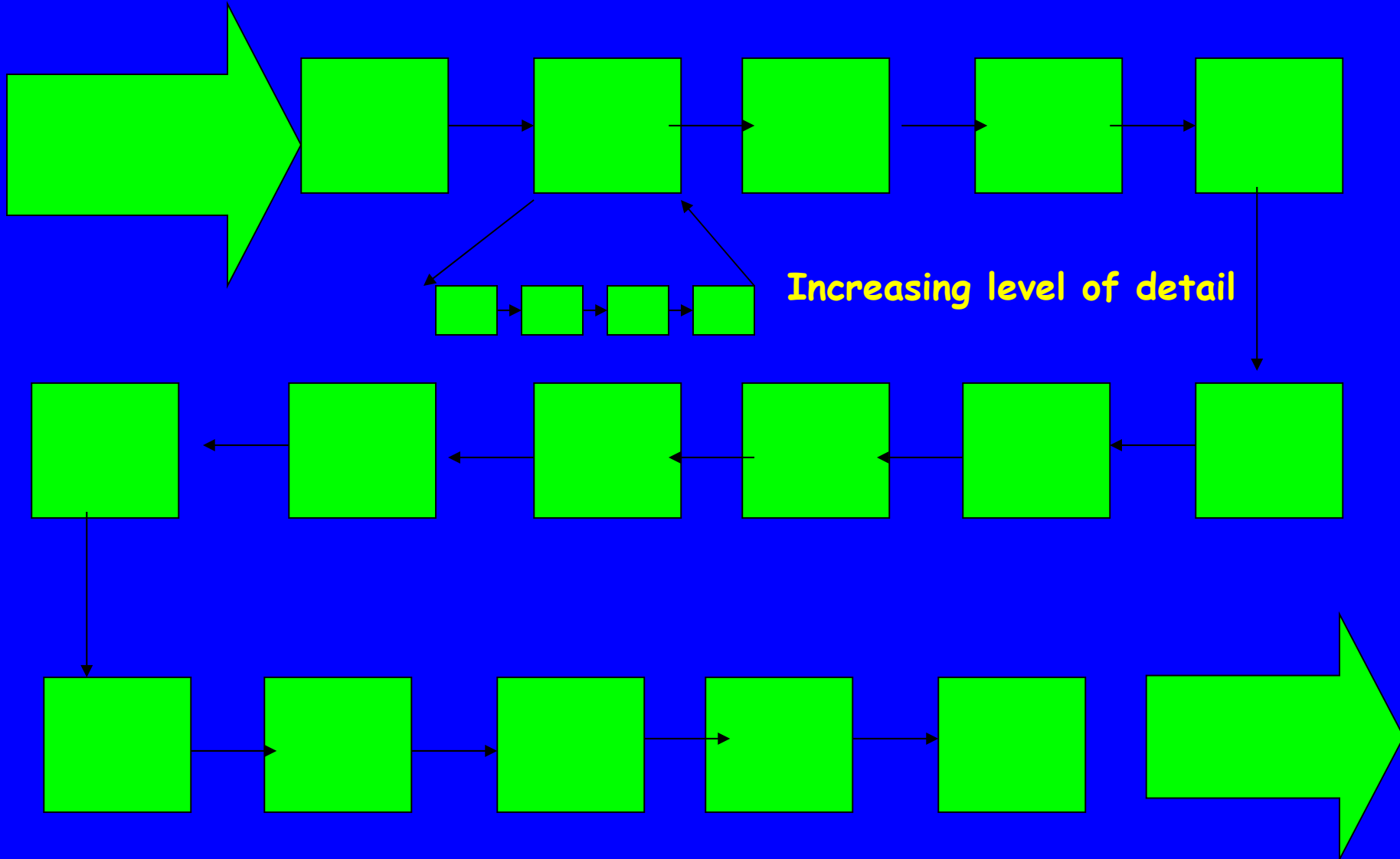
Process

Output



Definition - a process is a series of connected steps or actions to achieve an outcome

High level



Compiling a Process Map

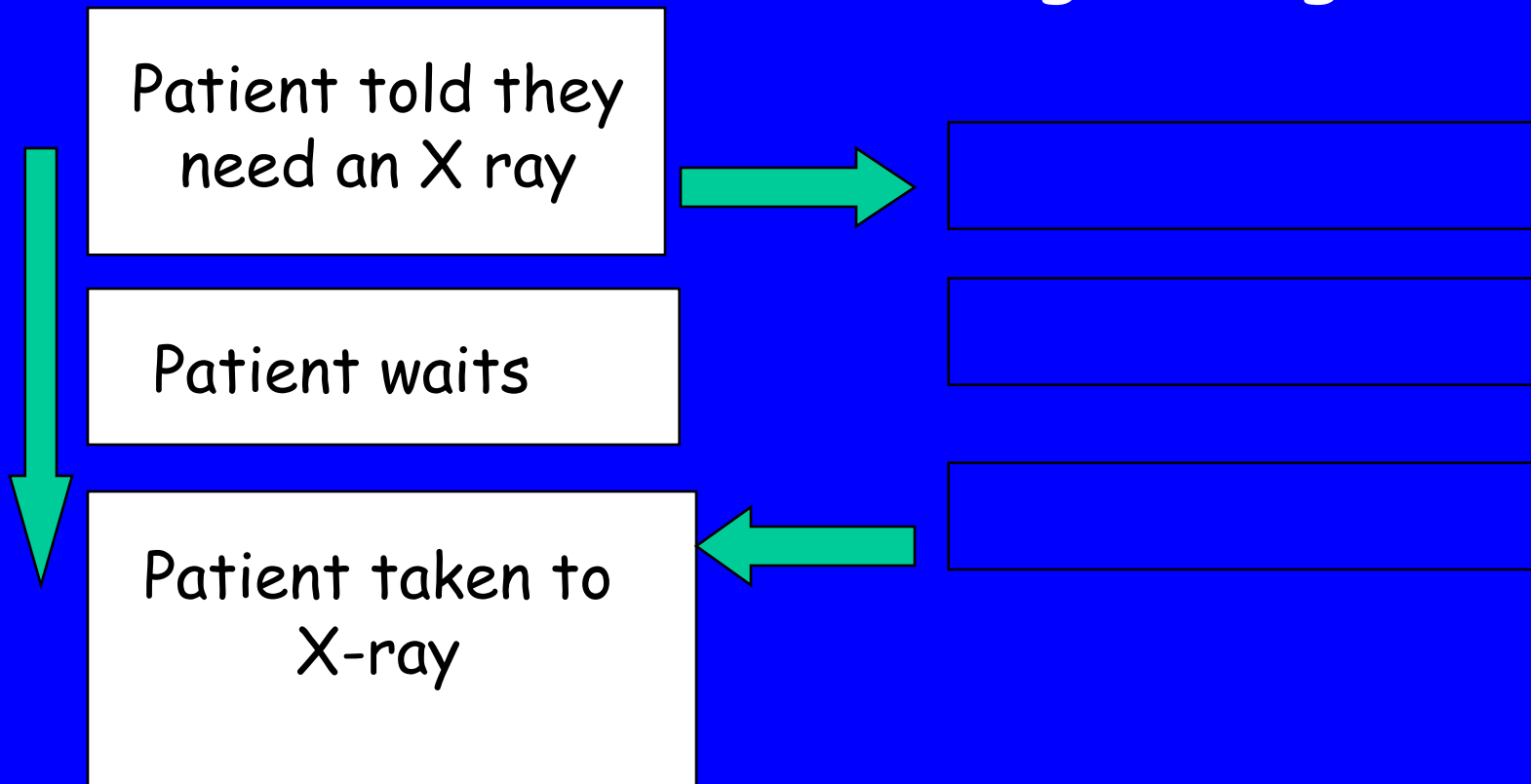
Name of the
person
completing task
+
verb

Who does what and when?

Patient process and parallel processes

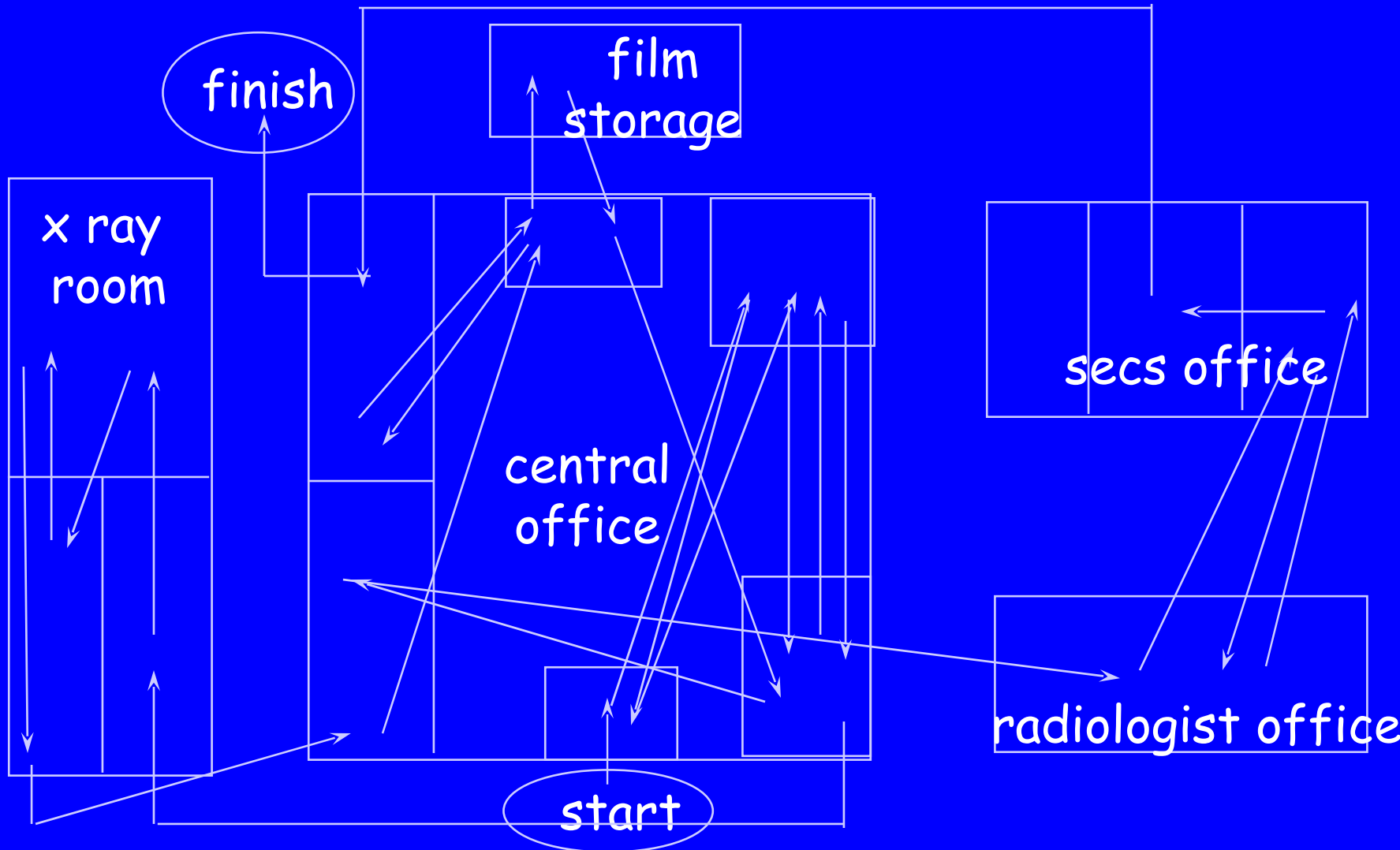
Patient process

Parallel process:
Organising the X-ray



Demonstrate complexity visually

(chest x ray- 62 tasks, 12 hand offs)



Remember the following...

- . Define where the process starts and ends
- . Consider who you would involve in the mapping exercise?
- . Use post-its to record the activities including time
- . Assemble the post-its to create the journey
(remembering that some activities happen in parallel)
- . Keep a note of issues and opportunities



- How k

Consultant requests CT

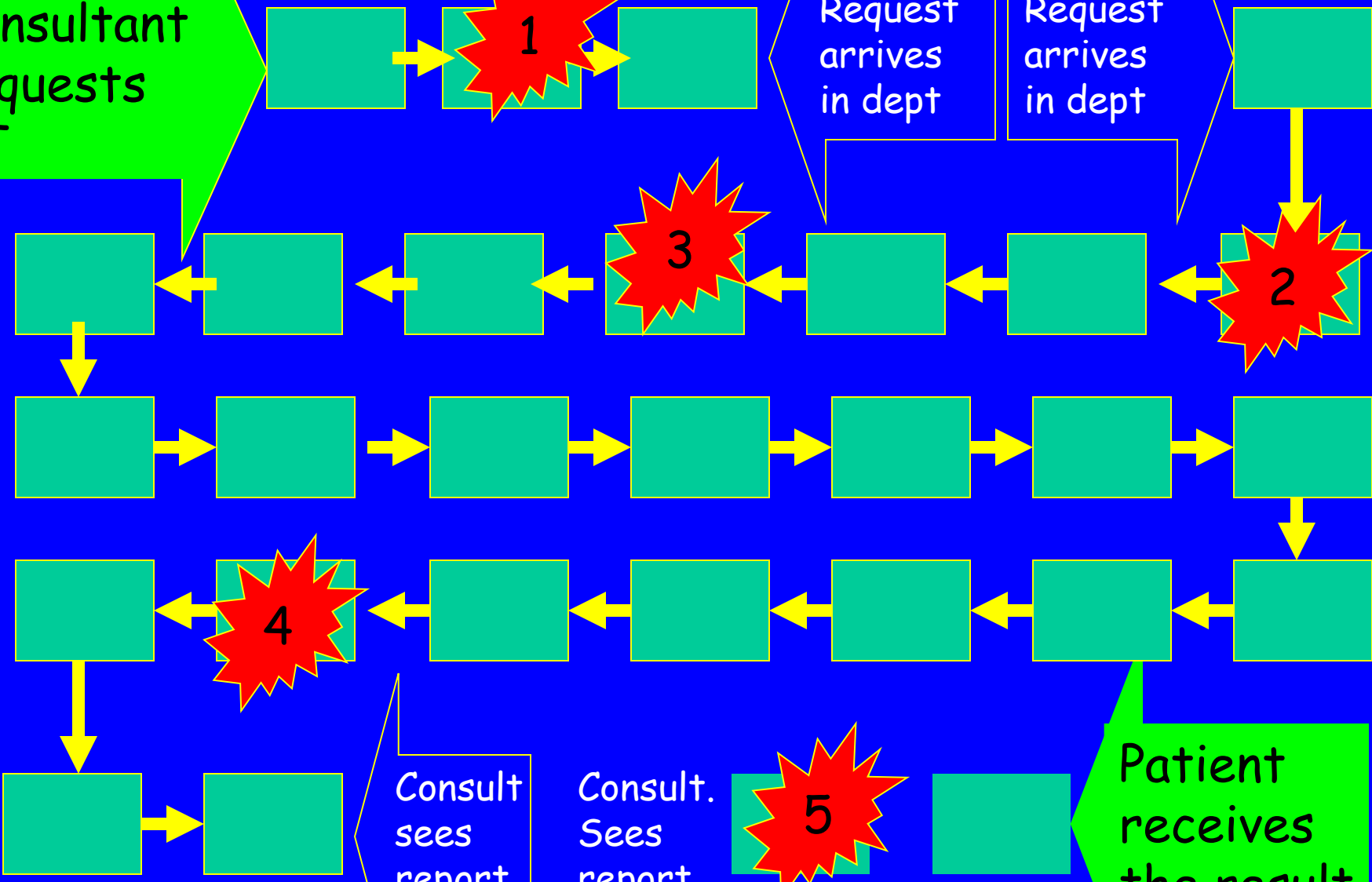
Request arrives in dept

Request arrives in dept

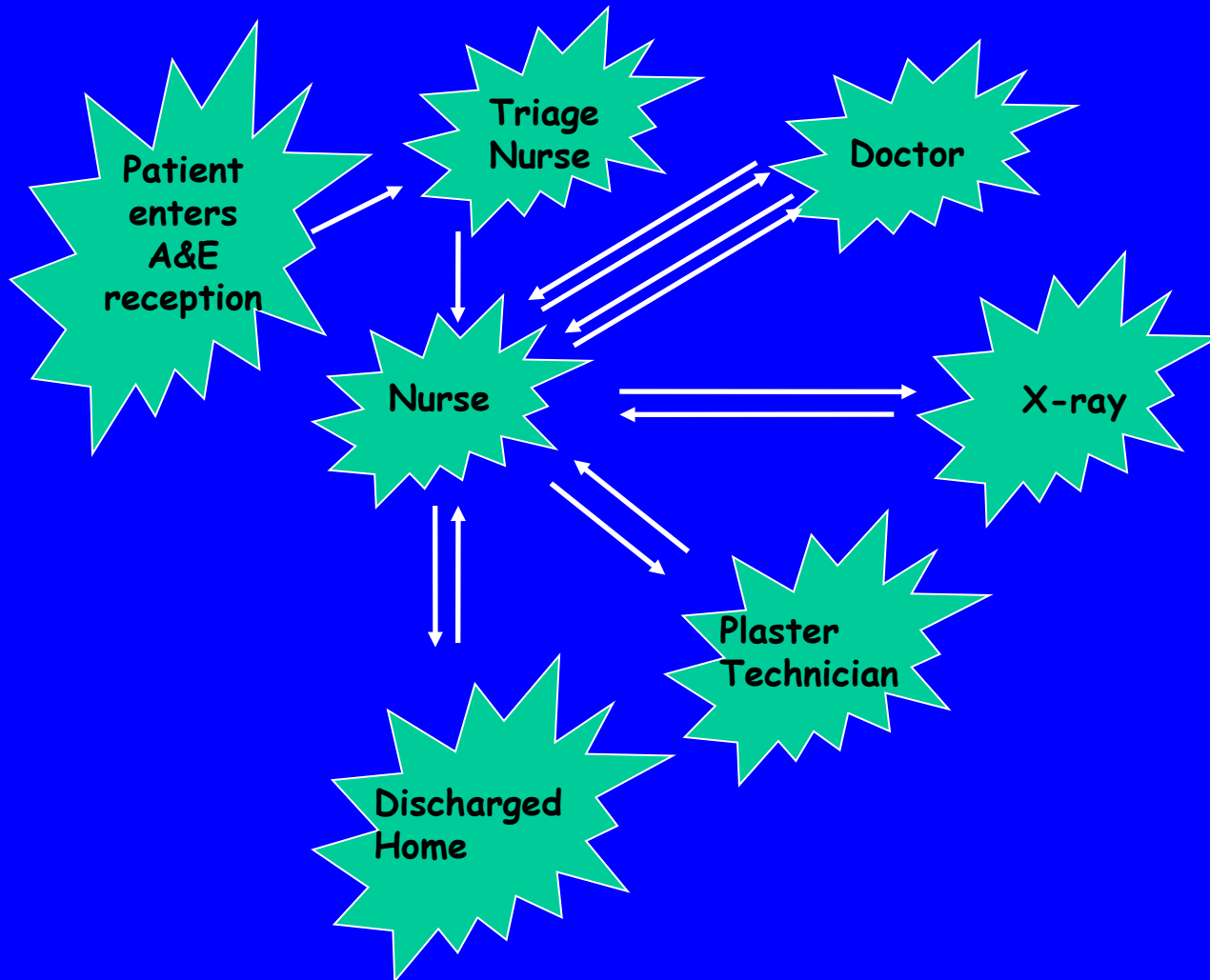
Consult sees report

Consult. Sees report

Patient receives the result



Hand Offs



A lesson of probability

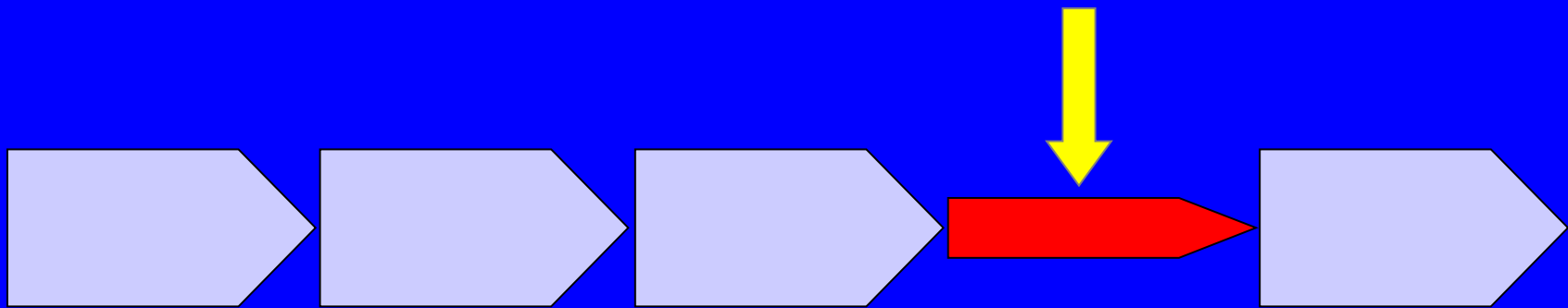
The more steps the lower the probability of overall success:

For example - 10 steps, each with 95% probability

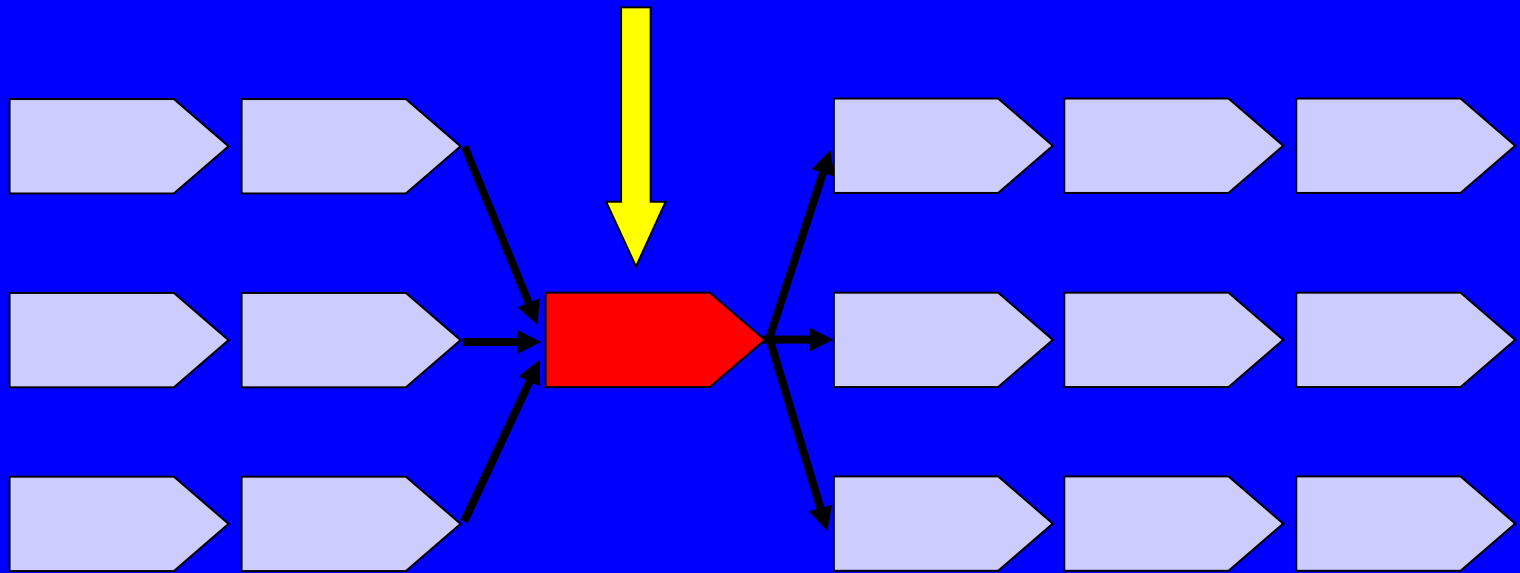
- Overall probability = 60%

Process Bottlenecks occurs when a step is the limiting rate of the process

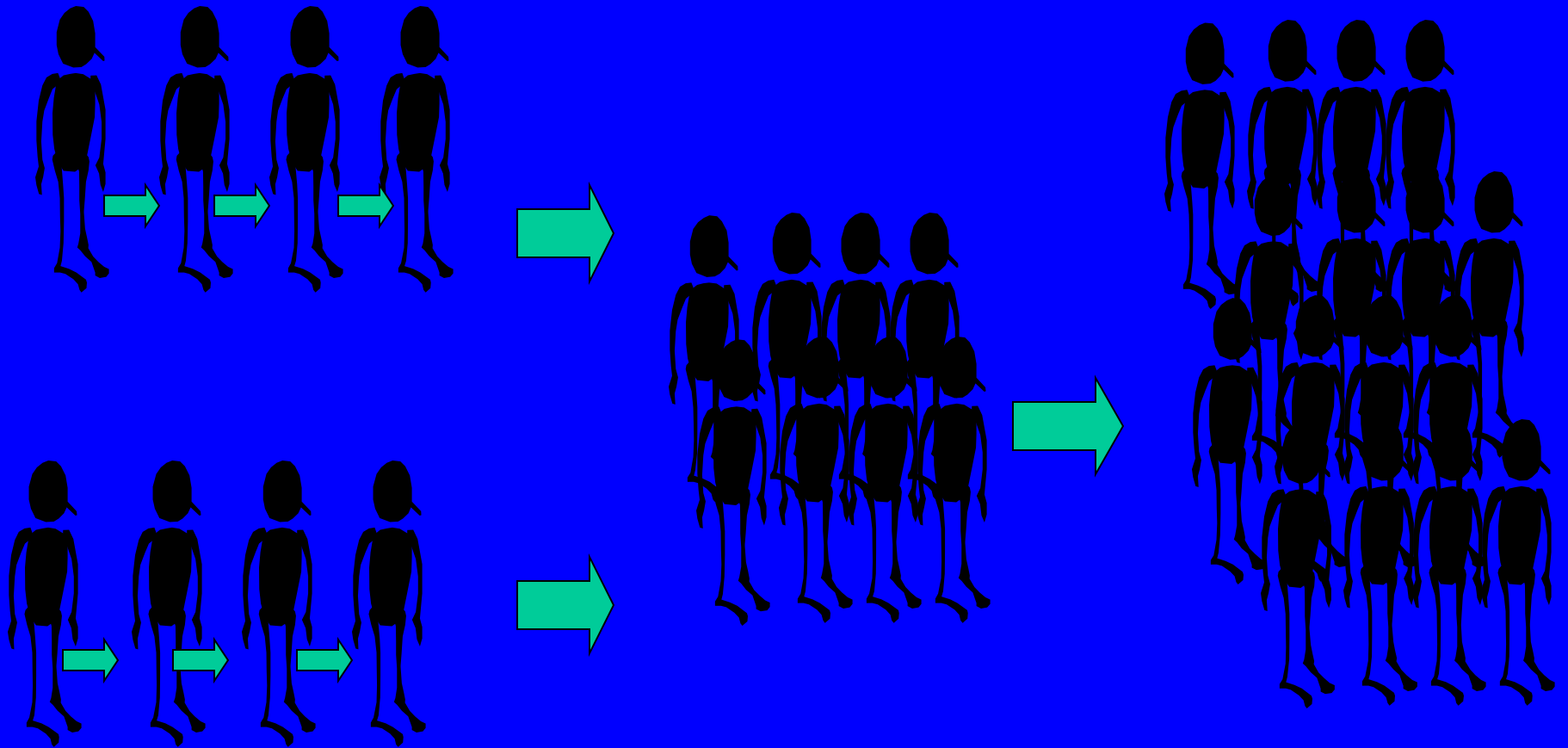
The step takes a significant time, and slows the whole process down.



Functional Bottlenecks occur
when a resource is used by more than
one process



Look for batching



Dr sees
patients
individually

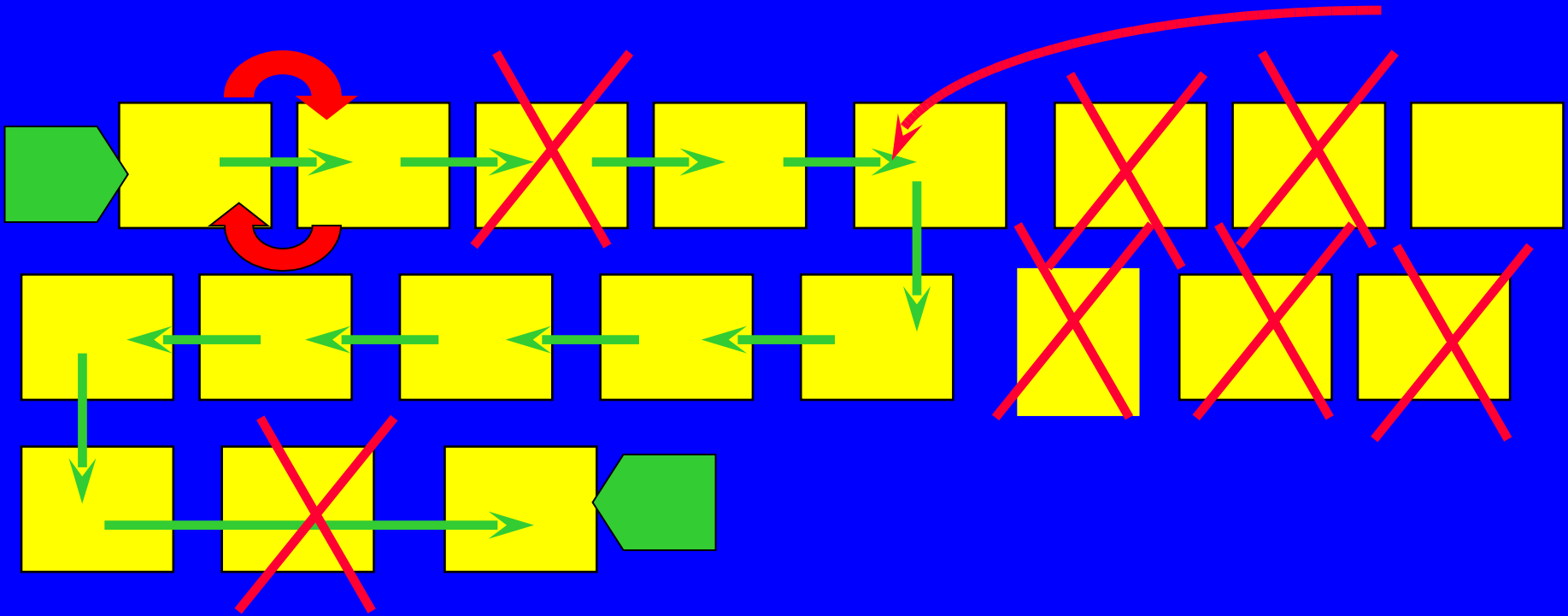
Requests
sent in
batches

Results
return in
batches

Activity:

Identify other examples of
batching in current processes in
your organisations

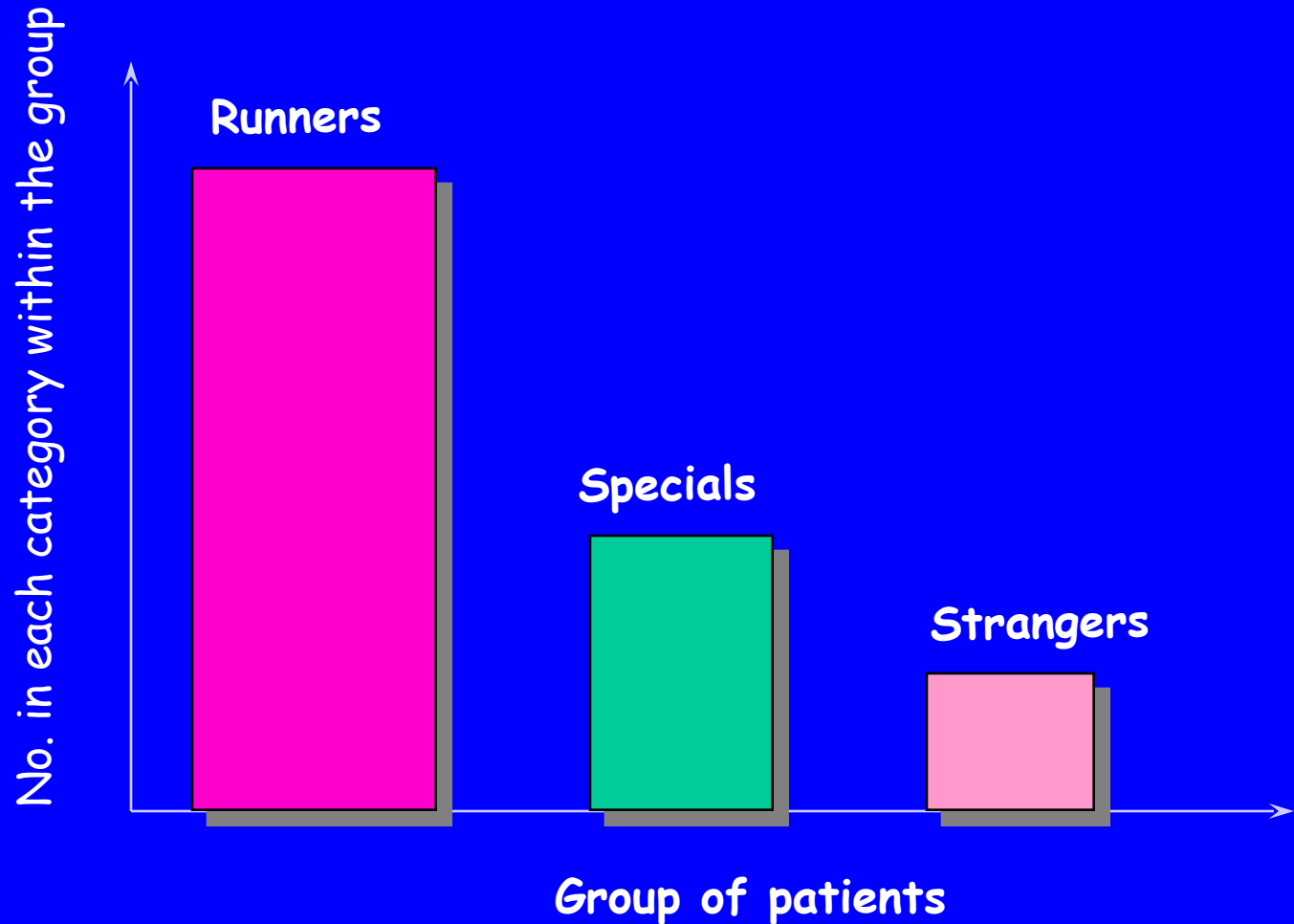
Opportunities for Redesign



wh

in

Defining patient groups



Tools for defining patient groups

Runners

- share common characteristics
- high volume
- fast throughput
- highly predictable
- "standardised" patient routes
- up to 90% pre-scheduled

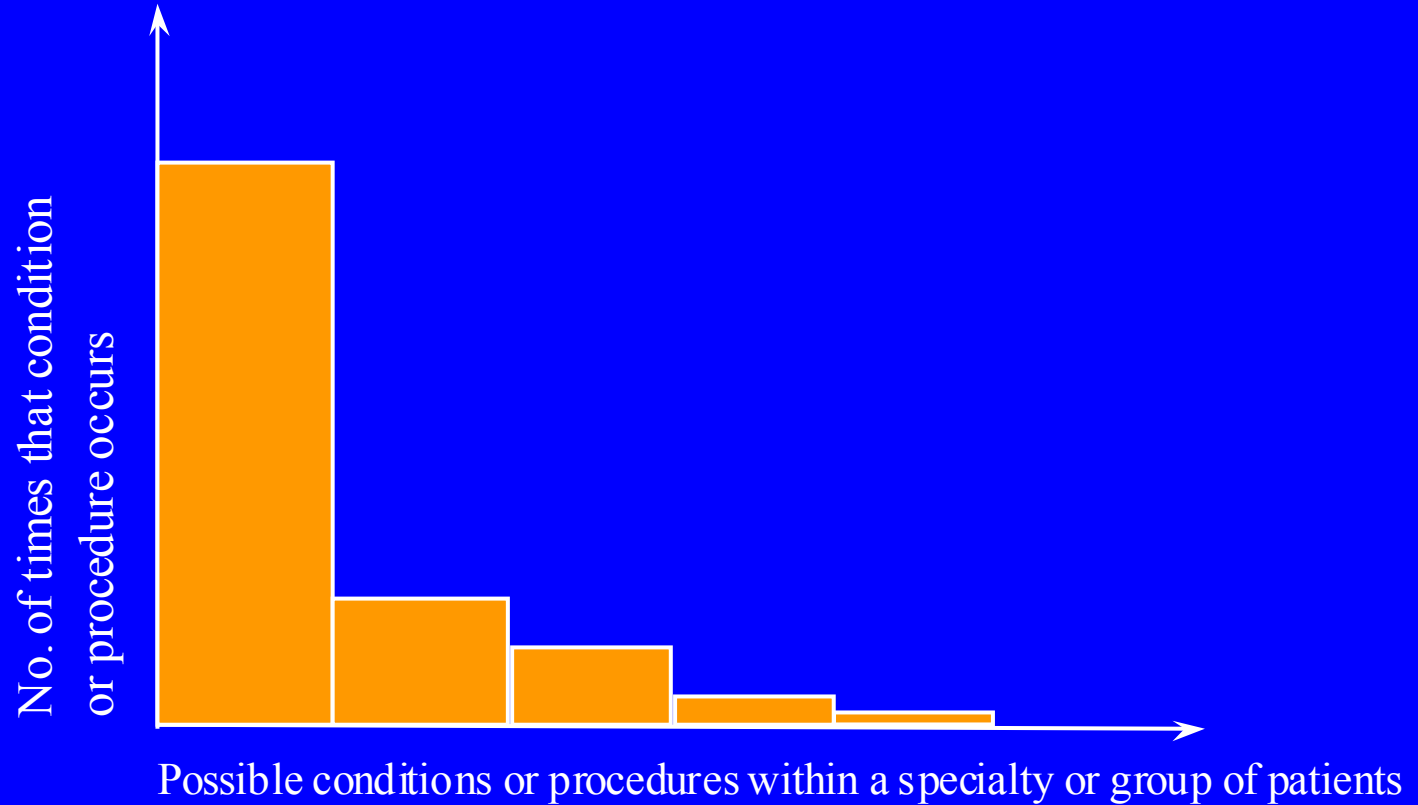
Specials

- "customised"
- lower volume
- predictable
- share some steps but require extra steps
- standardised patient routes
- can be pre-scheduled

Strangers

- low volume, unique requirements
- unpredictable demand patterns
- route unpredictable and complex
- throughput time tends to be longer

Conduct a high level analysis of the process



Use the Pareto principle to find the high patient volumes in your department

The Pareto principle

- Italian economist Vilfredo Pareto (1848-1923)
- 20% of the causes, inputs or efforts lead to 80% of the results, outputs or rewards
- 80% of what the organisation achieves comes from 20% of time spent

The

'Ground rules' for the Process Mapping workshop

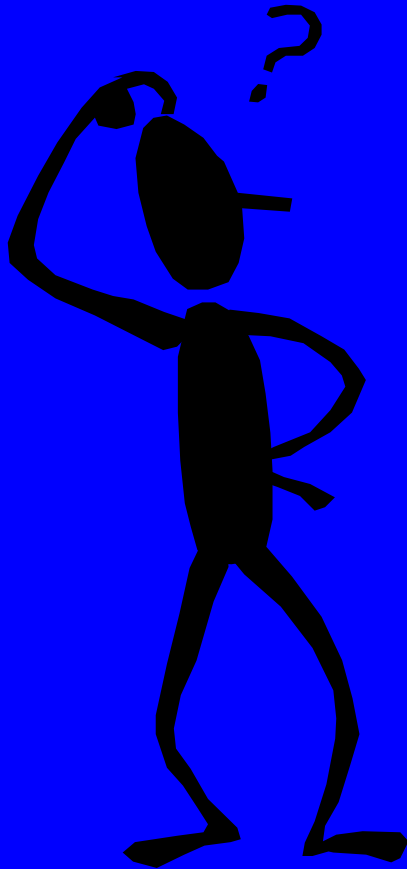
- Everything is confidential
- Everyone has a valuable contribution to make
- Value the diversity of the group
- Think creatively/generate ideas
- Focus on ideas and opportunities
- 'Park' issues
- Keep to time

Patient tracking

- Validate or challenge process map
- High volume runners
- Blank sheet to record process steps and true complexity of journey
- At least 25 patients per flow

Walk the Patient Journey for
yourself

What is flow analysis?



3 Stages to Flow Improvement

1 - See the current state

2 - Analysis

3 - Take action to apply flow improvement principles

Stage 1:
Current State

Flow Analysis Tool: 4 elements

- Process steps
- Communication steps
- Responsible clinically
- Responsible for each part of the process

Flow Analysis Tool: Process steps

Patient

Collapses

Patient

collapses

Flow Analysis Tool:

Information & communication steps

Flow Analysis Tool: Clinically responsibility

GP

Flow Analysis Tool:
Responsible for making each
part of process happen

GP

**Bed
Bureau**

Flow Analysis Tool

GP

Bed

Bureau

GP

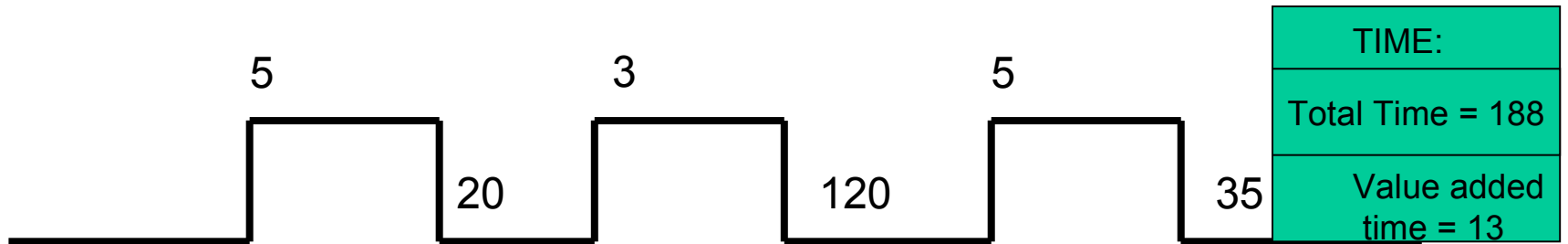
Stage 2: Analysis

Understanding your Map

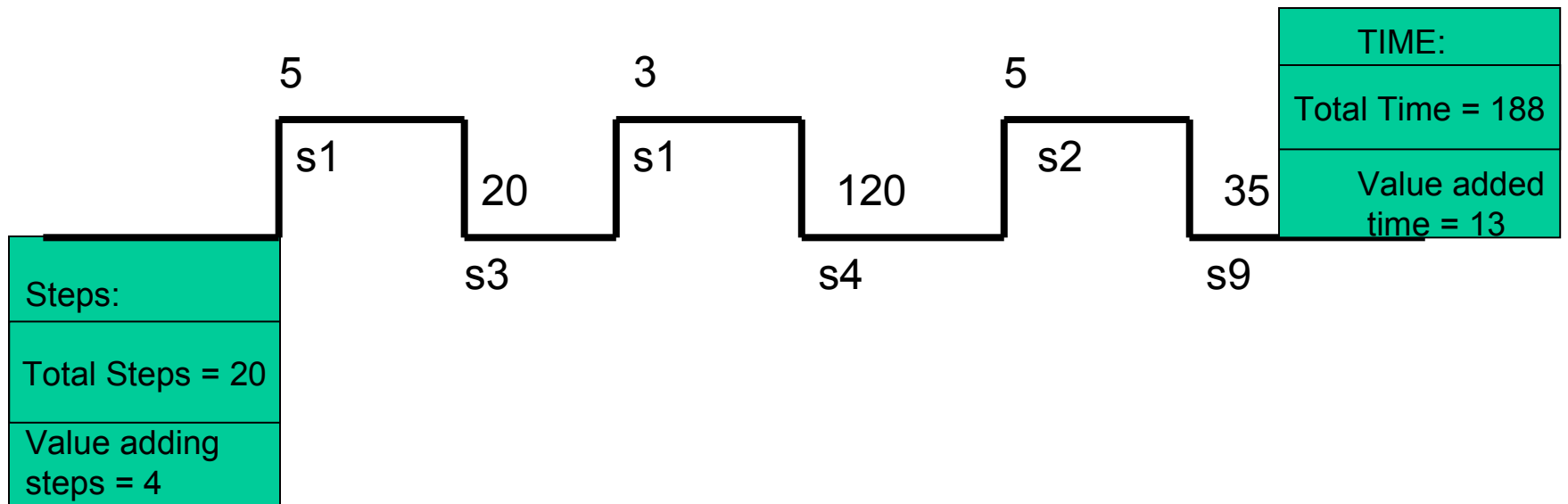
Add value

Remove waste

Quantifying Value Added Activity



Quantifying Value Added Activity



Activity:

Review the completed current state map and identify the value and non-value added steps

Compare the value and non-value steps identified on the completed current state map

Opportunities to Remove Waste

- Waiting
- Mistakes
- Uncoordinated activity
- Stock
- Transportation
- Motion
- Inappropriate processing

Waste Spotters Guide

Waste	Symptom	Example
MISTAKES	<ul style="list-style-type: none"> • Clinical Incident. • Complaints. • Multiple Checking Systems. 	<ul style="list-style-type: none"> • Patient with more than one PAS number. • Post operative wound infection. • Drug error. • Equipment failure. • Patient outlying on the 'wrong' ward.
UNCOORDINATED ACTIVITY	<ul style="list-style-type: none"> • Tests undertaken before they are needed' and when they are not necessary. 	<ul style="list-style-type: none"> • 'Bed requested' just in case.
STOCK	<ul style="list-style-type: none"> • Poor ability to respond to problems. • Increased need for storage space. 	<ul style="list-style-type: none"> • High volume stock in wards and departments.
TRANSPORTATION	<ul style="list-style-type: none"> • Movement of documents, materials and patients. 	<ul style="list-style-type: none"> • Ambulance conveys patient within minor injury to A&E Department. • Patient outlying in 'wrong' ward. • Specimens transported to centralised laboratory for processing •
UNNECESSARY MOTION	<ul style="list-style-type: none"> • Excessive walking. 	<ul style="list-style-type: none"> • Poor layout of working environment.
INAPPROPRIATE PROCESSING	<ul style="list-style-type: none"> • High variation. • Duplication. • Batching. 	<ul style="list-style-type: none"> • Patients seen by many healthcare professionals when one would do. • Multiple data entry on information systems which do not communicate. • Patient details recorded on A&E 'white board' in addition to A&E card and information system. • 'Bed State' updated twice daily. • Twice weekly consultant ward round. •
WAITING	<ul style="list-style-type: none"> • Information stored on a computer awaiting action. • Imbalance between capacity and demand. • Large Waiting Rooms. • Long length of hospital stay. 	<ul style="list-style-type: none"> • Surgeon awaiting arrival of patient in the operating theatre. • Patient queuing for diagnostic test. • Medically fit patient waiting to go home.

Activity:

On the flow analysis map identify waste and plot the different sorts of waste

Activity:

Watch the video, identify and discuss the different sorts of waste shown

Analysis Summary

Steps

Total number Steps

Number of value steps

Value steps as % total steps

Time

Total time Hrs:Mins

Time of value steps

Value Time as % total time

Waste

- **Waiting**
- Mistakes
- Uncoordinated activity
- Stock
- Transportation
- Motion
- Inappropriate processing

Waiting

Waiting is the most important of all the wastes because:

- ▲ The process **STOPS**
- ▲ Inhibits **FLOW**
- ▲ Does not add value for the **PATIENT**



Stage 3:

Take action to apply
flow improvement
principles

Next - helping the value adding steps flow

4 characteristics of smooth flow

1 Small batch sizes

2 Linked processes

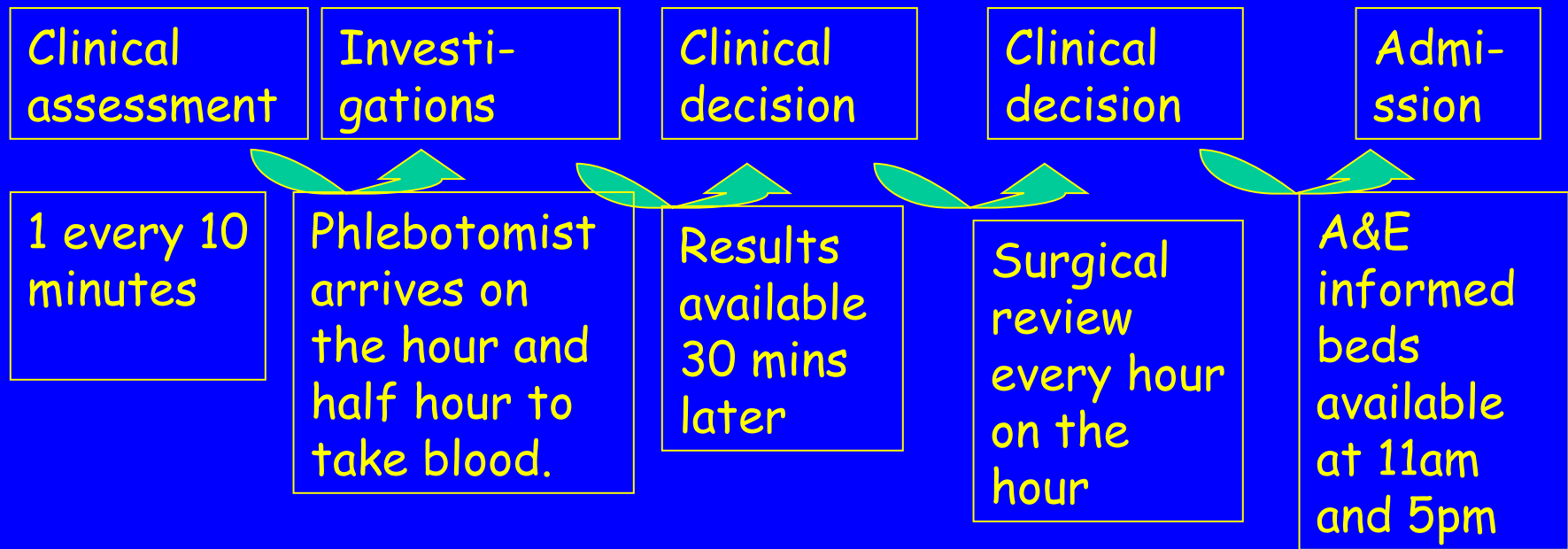
3 Setting the pace

4 Overall co-ordination

Batching

- . A key reason why setting the pace is very difficult
- . Batching is where multiple patients are processed at once at every stage e.g assessment by medical on-call in A&E, ward rounds, reporting of x-ray results
- . Batching means that patients can only move between stages at the rate at which each batch is processed

Batching activity:



Patient 1 arrives at 8am - how long will they wait at each stage?

Patient 2 arrives at 12.25pm - how long will they wait at each stage?

Patient 3 arrives at 4.35pm - how long will they wait at each stage?

Batching activity:

- . Assume no wait for clinical assessment
- . What is the waiting time for investigations, clinical decision, and admission?
- . How long from arrival to admission for each patient?
- . How would you prioritise improving this system, and why?

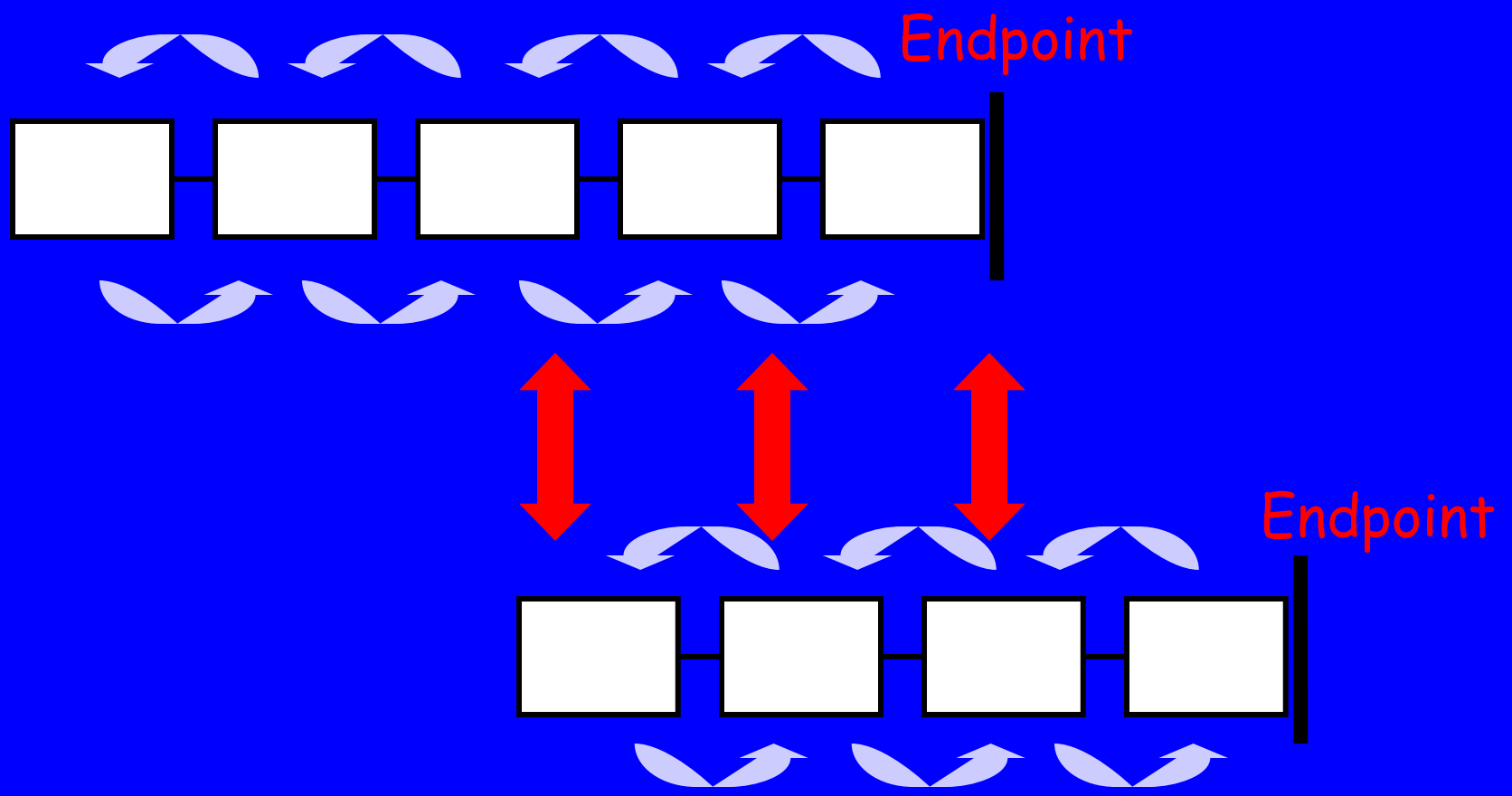
Batching and the impact on patient flow?

- Identify where batching takes place on your flow analysis map
- Which batch has the biggest impact on flow?
- Can you eliminate it (batch size = 1)?
- If not, what could you reduce the batch size to?
- How can you measure the impact

Linked processes

- Current processes often operate in isolation from each other, particularly departments and directorates
- Each area needs to be linked to the one before, to ensure that they always have capacity to deal with what they are receiving

Linkages are important both within each individual process... ..and between processes

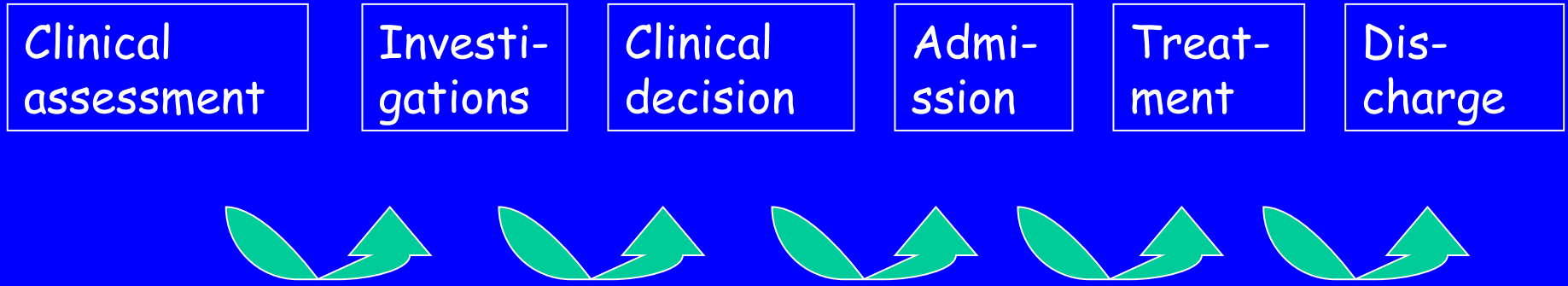


Setting the pace

- Key stages that need to be set or balanced are often identified by the value adding line
- For example - clinical assessment - investigations - clinical decision - admission - treatment - discharge



Setting the Pace



If 5 patients arrive an hour, 5 patients need to move between each step each hour

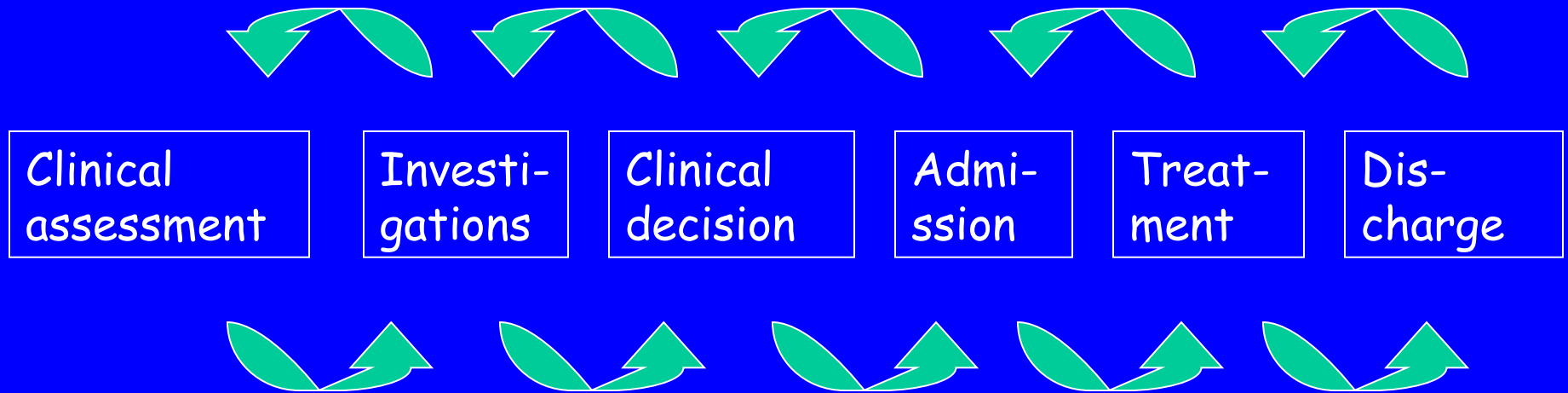
If 10 patients arrive an hour, 10 patients need to move between each step each hour

Overall Co-ordination

- Flows that have a single individual/team/area responsible for the whole flow from start to finish work best
- It makes clear the notion of the flow as the unit rather than each individual department as the unit
- This enables action to be taken at the place where problems are being experienced quickly

Overall Co-ordination

Flow Manager



Aim to

Add value

Remove waste

Develop the characteristics of smooth flow

Small batch size

- patients move in groups of as near to one as possible

Linked processes

- Each stage of the process linked to the previous one

Setting the pace

- each part of the process able to deal with the same level of demand
- patients move from one part of the process to the next at the same rate

Overall co-ordination

- Whole process co-ordinated by one individual
- High level of visibility of how the flow is working

What do we need to do?

- Start local Process Mapping and Flow Analysis

- Undertake patient tracking

- Walk the patient journey

- Identify who needs to attend the training session at LWS 1

- Make any simple changes using PDSAs

Activity:

Review the toolkit material

Start to plan how you are going to
take this forward

Questions?
Comments?

