



Cards Exercise

Learning Outcome:

To gain meaningful and collaborative understanding of the differences between inputs, processes, outputs and outcomes

Introduction:

This next exercise we will do within our small groups, the purpose of it is to enable us to explore and share our ideas as to what outcomes mean in day to day practice. Also for us to reflect individually and within the group as to how much of our current practice is focused on an outcomes approach.

Ground Rules:

Collaboration, Respecting of others' views

Image on Screen:

Flow Chart; Input, Process, Output, Outcome

Cards:

- Please place four categories out on table and deal cards out to each member of group
- Going round the group each member should take their turn to share one card and make a choice as to which category card belongs to
- Whole group participates in discussion as to where cards should go, exercise continues until all cards are linked to categories
- Take time to explore all the possibilities, differences of opinion / perspective are valid
- Some cards may be more relevant to some groups of staff then others. Be mindful to share meanings to build understanding
- Once all cards are laid out take time to identify what we spend most time talking about (inputs, processes, outputs, outcomes)
- How do these conversations impact on our individual and organisational practice

Group Discussion:

What have we learnt from this exercise